

Curriculum for MBA in HRM

CURRICULUM

FIRST YEAR

Term I

- Economics
- Accounting for Managers
- Business Communication*
- Organisational Behaviour
- Production & Operations Management
- Human Resource Management
- Field Work#

Term II

- Business Statistics
- Financial Management
- Business Communication*
- Marketing Management
- Recruitment & Selection
- Labour Law*
- Field Work#
- Skill Workshop I

Term III

- Business Research Methods
- Information Management
- Compensation Management
- Performance Management
- Training & Development
- Labour Law*
- Field Work#
- Skill Workshop II

6.0 credits will be awarded in Term III on successful completion of the Field work offered in term I, II and III.

* The Course will be spread over 2 terms (term I & II) and 3.0 Credits will be awarded on successful completion of the assessment components, at the end of Term II.

SECOND YEAR

Term IV

- Strategic Management
- HR Measurement & Analytics
- Organisational Leadership
- Organisation Design, Development & Change
- Programme Elective I
- Summer Internship

Term V

- HR Consulting
- International Human Resource Management
- Psychometric Tools & Techniques
- Employee Relationship Management & Industrial Relations
- Programme Elective II
- Programme Elective III

Term VI

- Counselling & Mentoring
- Programme Elective IV
- Programme Elective V